Mission Statement
The Pastoral Ministries department EQUIPS men and women to serve as vocational and non-vocational ministers of God’s grace. We believe that all Christians are included in the priesthood of all believers (1 Peter 2:9) and therefore should be equipped to “proclaim the excellencies of him who called you out of darkness into his marvelous light”. Our program is open to all who desire to be trained to lead God’s people in the local church and other settings. Our program is delivered by experienced scholar/practitioners in the local church, business community, and the not-for-profit arenas who bring current experience into the academic setting. Our graduates will be prepared to pursue a ministerial license with The Christian and Missionary Alliance and many other denominational bodies. Our graduates who seek to serve as business and social sector professionals will be equipped with a theology of work that validates and empowers them as ministers in the workplace.

Our target audience is:

A. Those preparing for traditional vocational Christian ministry in the local church.
B. Those who are in the professional community and seek to be equipped to be more effective ministers in the marketplace.

We seek to develop men and women with the following characteristics:

Empowered Ministry – shows clear calling, gifting, competence, and missional focus in ministry.
Quality Leadership – is a team player, employs effective strategies for decision making, and has a servant’s heart when working with others.
Understanding Scripture – demonstrates good working knowledge of the Bible, an understanding of theology, and appropriate application of Scripture to life.
Intentional Healthy Living – maintains physical, emotional, and relational health with family and others.
Passionate Spirituality – evidence of being filled with Holy Spirit, commitment to progressive sanctification, and submission of all resources (time, talent, and treasure) to the glory of God.
Socially Relevancy – adept in applying and encouraging kingdom principles to individuals (family), industry (business), and institutions (government).

Program Goals
The Pastoral Ministries program seeks to impart to its majors:

1. Knowledge of Scriptures, Biblical Theology, and Biblical Interpretation. This will be accomplished through Bible, Theology, and Interpretation courses and out-of-classroom learning venues sponsored or supported by the Pastoral Ministries Department.
2. Skill in preaching, leadership, pastoral counseling, evangelism, church planting, and the application of God’s word to contemporary environments. This will be accomplished directly through completion of courses in preaching, leadership, pastoral counseling, evangelism and church planting. In addition, students will participate in three internship courses and a senior seminar course.
3. Conviction about the necessity of personal holiness, biblically-based ministry, dependence on the Holy Spirit, and culturally relevant engagement in society. This will be accomplished directly through a Personal Spiritual Formation course, a Global Engagement course and indirectly through Pastoral Ministries elective courses and through interaction and advisement from the Pastoral Ministries faculty.
Student Learning Goals
By graduation, the Pastoral Ministries major’s knowledge, skills and convictions will reflect Nyack’s core values in the following way:

**Academically Excellent:** Students will know introductory, background and thematic information about the sixty-six books of the Bible and the scholarly research methods through which this knowledge is generated. They will also know the Christian church’s historic doctrines, great thinkers and contemporary expressions, with which the students must interact. *This knowledge will be assessed through various written exams and Bible interpretation papers assigned throughout the program and through a standardized exam in the senior year.*

**Globally Engaged and Intentionally Diverse:** Students will know the richness of the Christian heritage in all its global diversity. Students will also know how the Christian worldview compares and contrasts with competing worldviews in the global marketplace of ideas. *This knowledge will be assessed through various written exams throughout the program and through a standardized exam during the senior year.*

**Personally Transforming:** Students will be able to communicate, whether in oral or written form, the ways in which they integrate the Bible’s teaching into their Christian worldview and into their personal daily living. *This ability will be assessed through various Bible interpretation assignments, both oral and written, throughout the program that require this integration and through a professional interview in the senior year.*

**Socially Relevant:** Students will be able to connect properly the concerns of the ancient text to the concerns of the modern world, to think biblically in addressing contemporary problems, and to communicate how the gospel of Jesus Christ offers hope for positive change in the global community. These skills will prepare the students for ministerial, educational and other service professions. *This ability will be assessed through various papers assigned throughout the program.*

Program Assessment
The following assessments are used to assess program effectiveness.

<table>
<thead>
<tr>
<th>Assessment</th>
<th>Context</th>
<th>Location in Program</th>
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<tbody>
<tr>
<td>Standardized Bible Test</td>
<td>Pastoral Methods. PMN 442</td>
<td>Senior year</td>
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<tr>
<td>Ministry Disposition Questionnaire</td>
<td>Pastoral Methods. PMN 442</td>
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<tr>
<td>Professional Placement Folder and Readiness for Ministry Interview</td>
<td>Pastoral Methods: PMN 442</td>
<td>Senior year</td>
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<tr>
<td>Internship Reflection Paper</td>
<td>Pastoral Methods: PMN 442</td>
<td>Senior year</td>
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**Concentrations**

**Missional Living:** Designed for students who desire to specialize in a ministry of evangelism, disciple making, and church planting. May be taken both as a terminal program and as preparation for graduate studies.

**Leadership and Preaching Concentration:** Designed for students who feel a call to lead through the preaching ministry. A special focus is given to the development of the young leader. May be taken both as a terminal program and as preparation for graduate studies.
Pastoral Counseling Concentration: Designed for students who are interested in counseling within the local church or Para-church organization. May be taken both as a terminal program and as preparation for graduate studies.

Worship and the Arts Concentration: Designed for students with a call to worship ministries within the local church and beyond. A theology and practical philosophy of worship will be developed which includes preaching, music, drama, dance and the recapturing of all the arts for the Glory of God. May be taken both as a terminal program and as preparation for graduate studies.

120 credit hours, distributed as follows, are required for the Bachelor of Science degree:

Liberal Arts and Science Core Component ........................................ 35
Foreign Language Component ......................................................... 6
Bible and Ministry Minor Curriculum .............................................. 15

Major Field Component (51 credits)
PMN 100 – Introduction to Pastoral Ministry ....................................... 3
BIB 331 - Hermeneutics ..................................................................... 3
PMN 310 – Pastoral Counseling ...................................................... 3
BIB 334 – Life of Jesus ...................................................................... 3
PMN 311 - Intro to Homiletics ............................................................ 3
ICS 224 - Intro to Global Engagement ............................................... 3
PMN 346 - Personal Spiritual Formation (Worldview requirement) .......... 3
PMN 233 – Theology of Worship and the Arts ...................................... 3
PMN 442 - Pastoral Methods ............................................................. 3
PMN 441 – Leading Organizations .................................................... 3
PMN 391,392,393,394 or 495- Pastoral Ministry Experience .............. 3
PMN 456 – The Church in the Urban Context ...................................... 3
Pastoral Ministry Concentration Component ..................................... 15

Miscellaneous/Liberal Arts Elective Component (13 credits)
Liberal arts electives .......................................................................... 8
Miscellaneous electives ..................................................................... 5

Total credits required ........................................................................ 120

Strongly recommended use of Pastoral Ministry courses to develop concentration:

Missional Living Concentration – Recommended Courses
PMN 341 - Principles of Evangelism
PMN 416 - Christian Vocational Coaching
THE 318 - Theology of Work
PMN 316 - Business as Mission
PMN 330 – Starting Missional Communities

Leadership and Preaching Concentration – Recommended Courses
PMN 252 - Leadership & Character Development
PMN 312 – Intermediate Homiletics
PMN 414 - Applied Homiletics
PMN 321 – Leadership Development and Mentoring
PMN elective in consultation with advisor

Pastoral Counseling Concentration – Recommended Courses
PMN 210- Biblical Counseling
Worship and the Arts Concentration – Recommended Courses
PMN 233 - Theology of Worship & the Arts
PMN 327 - Foundational Music Skills for the Worship Leader
PMN 327 – Meaningful Worship in the Video and Technological Age
PMN 445 - Developing the Worship Ministry in the Local Church
3 Credits of Music Theory/Voice Lessons or a COM elective

Pastoral Ministry Major Suggested Program Plan

FIRST YEAR: Fall
PMN 101-Intro to Spirit Form.....2
PMN 100-Intro to Pastoral Min ..3
ENG 101-College Writing I ........3
HIS 113-Hist. of World Civ. I.....3
Social Science Elective...........3
PMN 201-Nyack Heritage ........1
LIB 101-Info Literacy ..............1

SECOND YEAR: Fall
BIB 201-New Testament Lit.......3
ICS 224- Intro Glob Engage ......3
ENG 201 or 202-Glob Lit. I or II,3
MAT-Math Elective...............3
Foreign Language Elective .......3

THIRD YEAR: Fall
BIB 303 Christian Thought.......3
SOC 347-Cont American Soc.....3
PMN 311-Intro. Homiletics.....3
Pastoral Conc. Elective.........3
PMN310-Pastoral Counseling ..3

FOURTH YEAR: Fall
PMN 441-Leading Organizat ....3
PMN-Concentration Elective ....6
Pastoral Min. Experience .......1
Electives ..........................4

FIRST YEAR: Spring
BIB 102-Old Testament Lit.......3
ENG 102-College Writing II ......3
HIS 114-Hist. of World Civ. II ....3
PHI 101-Intro to Philosophy .....3
BIB Elective ........................3

SECOND YEAR: Spring
BIB 331 Hermeneutics........3
Art History requirement ........3
PMN 233- Theo Worship........3
Laboratory Science...............4
Foreign Language Elective ....3

THIRD YEAR: Spring
BIB 334- Life of Jesus ...........3
PMN 346-Pers. Spiritual Form..3
PMN-Concentration Elective ... 6
Pastoral Min. Experience .......1

FOURTH YEAR: Spring
PMN 442-Pastoral Methods......3
PMN456-Church in Urban.......3
Pastoral Min. Experience .......1
Miscellaneous Electives ........9