FIRST TRIMESTER

LDG 640 Foundations of Organizational Leadership Research (3)
This course provides a comprehensive analysis of research approaches to understanding leadership theories, issues, methodologies and application strategies with a specific emphasis on Servant Leadership. Through this learning, students will be taught how to write a research proposal in preparation for IRB submission. An integral part of the learning, also, involves students assessing their own leadership philosophy and then analyzing the relationship between their philosophy and selected theories of leadership. As part of their assessment, students will create a development plan.

LDG 650 Ethical Leadership (3) (Online Class)
In this course, students develop an understanding of the theories, practices, and ethics of leadership. This course examines how leaders can evaluate, promote and maintain ethical behavior in the work environment. Students examine their own ethical values and determine their own position as ethical leaders. Case studies are used to analyze and review ethical decision-making process and to understand the consequences of unethical behavior in the workplace.

LDG 660 Principles of Research Methods (3) (Offered at Nyack Campus only)
This course provides an in-depth review of critical research principles to prepare students to complete a master-level thesis. Specifically, students will learn to think critically, to analyze data, identify statistical models, and to examine research methodology, instruments and measures.

SECOND TRIMESTER

LDG 670 Thesis Seminar I (1)
In this course, students are taught how to write a literature review (Chapter II) and how to lay out the results for Chapter IV (Additional class time will be required).

LDG 680 Global Leadership and Diversity (3)
This course provides an understanding of the requirements of doing business outside of the United States in countries of Africa, Asia, Europe, Latin America and Middle East. The course content, discussion and assignments provide valuable insight into understanding and overcoming cross-cultural differences. Students conduct and prepare a research project to understand the requirements to be successful in an expatriate assignment.

LDG 690 Organizational Communication and Leadership (3) (Online Class)
The content of this course examines the relationship between communication theories and leadership effectiveness. Students study effective communication models in leader-member exchange and mass-communication channels. Students also examine their own assumptions and beliefs about the impact of their communication style on others.
LDG 700 Organizational Culture and Team Building (3)
Through research, case studies and discussion students learn the importance of organizational culture and its impact on building teams, shaping behavior and career success in an organization. The critical role that the leaders’ management style plays in shaping and changing the culture is explored.

LDG 710 Thesis Seminar II (1)
In this segment of Thesis Seminar, students are required to turn in Chapter II (Literature Review), Chapter IV (Results) and Chapter V (Discussion and Conclusion) of their thesis. Students will also get prepared for the oral thesis defense that takes place in trimester III. *(Additional class time will be required)*

**THIRD TRIMESTER**

LDG 720 Organizational Redesign and Innovation (3)
Through research and case studies, this course examines the core principles for redesigning the infrastructure of an organization. Students learn to identify the conditions that determine when an organizational redesign is necessary and the criteria for determining the type of organizational structure required to meet business needs.

LDG 730 Transformational Leadership (3)
Students examine the theories, research and practice of Transformational Leadership. In this course students study best practices for developing effective transformational leadership skills. Using case studies, students learn to identify the conditions when, how and where transformational leadership is most needed. Using a consultant model, students are provided an opportunity to assess an individual, team and organizational situation that require transformation and develop a proposal to address those needs.

LDG 740 Strategic Planning and Implementation (3) *(Online Class)*
An organization is able to compete more effectively, when there is a shared understanding between the leaders and employees regarding the strategic direction and the requirements needed to achieve the goals. This course provides a comprehensive understanding of various strategic planning models used in organizations. Case studies are used to demonstrate how strategy is developed and implemented. The critical role of the leader, employees and consultants in the strategic planning process is also examined.

LDG 750 Thesis Seminar III (1)
In the third segment of Thesis Seminar, students will write a critical analysis of their final thesis, based on their learning from the thesis defense. *(Additional class time will be required)*

LDG 798 Thesis Continuation (0)
Students are automatically enrolled in thesis continuation if they have not defended the thesis prior to LDG 750 (Thesis Seminar III). Students are allowed 3 trimester enrollments in LDG 798. Students enrolled in this class pay a thesis continuation fee equal to 1 credit hour of tuition.

LDG 799 Thesis Completion (3)
Students receive a grade for thesis completion once they have successfully completed the thesis and passed the oral defense.